



Workers' Compensation FA Q's

What is a Workers' Compensation related injury or illness. The doctor must meet the following requirements:

- The doctor must be your regular physician or surgeon.
- The doctor must be properly licensed to practice medicine in the state where you receive

You have the right to be treated by your personal physician during the first 30 days of treatment if you have submitted the Pre-Designated Treating Physician Notification form prior to the injury/ illness. The Pre-Designated Treating Physician Notification form must be on file in the Workers' Compensation Coordinator office.

Once you return from your medical appointment you will need to provide the Workers' Compensation Coordinator with the work status form or visit verification form prior to your return to work.

Will I be paid for medical appointments?

One the day of an injury, payment is made for the time spent waiting for and receiving treatment during your normal working hours.

Follow up appointments:

If you lose work time for doctor's appointments, physical therapy and/or medical procedures, such absences will be charged to the employee's accrued leave credits (sick, vacation, CTO or PH).

What must I do if the work status form says I'm unable to return back to work full duty?

If the work status form indicates you are not able to return back to work full duty, you must discuss your return to work status with the Workers' Compensation Coordinator and your supervisor. The work status report must indicate any physical limitations or restrictions which you may have AND duration of a modified assignment. Your work status form will be reviewed to determine if you are able to perform the essential functions of your job. After each medical appointment, you will be

required to provide the Workers' Compensation Coordinator with the work status report from your doctor. Together with your supervisor, we will discuss your return to work modified duties or return to

stationary, you may be eligible to receive permanent disability benefits. Permanent disability benefits are designed to compensate you for limitations in your ability to work in the future.

Depending on the nature of your injury, once you have completely recovered you may be entitled to permanent disability benefits. Our claims administrator will send you to a treating physician for disability rating purposes. If you are found by the Disability Rating Bureau to have any permanent disability, our claims administrator will prepare necessary documents and forward those to you.

If you are injured such that you can no longer perform your profession, then you may be entitled to Supplemental Job Displacement Benefits. This will be determined from the medical reports and our claims administrator will contact you.

Additional Workers' Compensation Information

CSU East Bay and Sedgwick may not be liable for the payment of Workers' Compensation benefits for your injury or illness if it arises out of your voluntary participation in an off-duty recreational, social, or athletic activity which is not a part of your work duties.

Due to the rules, exceptions, and deadlines that exist within Workers' Compensation, it is recommended that you actively communicate your questions and/or concerns:

CSU East Bay
Workers' Compensation Coordinator
25800 Carlos Bee Blvd. SA 1600
Hayward, CA 94542
Telephone: (510) 885-7668 or (510) 885-4227
Fax: (510) 885-4908

You may also receive assistance by contacting Sedgwick CMS, Inc, our third party administrator for Workers' Compensation.

Sedgwick Claims Management Services
Attn: Ezra Sprenger
P.O. Box 14629
Lexington, KY 40512-4629
Telephone: (916) 852-2947
Fax: (916) 851-8089

The Information and Assistance Unit of the Division of Workers' Compensation is also available to answer your questions. Their telephone number is (800) 736-7401.

Note: It is a felony for anyone to file a false or fraudulent statement or to submit a false report or any other document for the purpose of obtaining Workers' Compensation benefits. Anyone caught performing these illegal acts will be prosecuted to the full extent of the law. If convicted, the person could face up to 5 years in prison and/or a fine up to \$50,000.

